

JOB DESCRIPTION

Job Title:	Early Stage Researcher – SAPIENS Project	Grade:	AC3
Department/School:	Law and Criminology	Date of Job Evaluation:	February 2021
Role reports to:	Professor of International Law		
Direct Reports:			
Indirect Reports:			
Other Key contacts:	Head of School; Faculty Head of Research & Enterprise Services; Faculty PGR Officer; Research & Enterprise Training Institute (RETI); School Senior Administrator		
This role profile is non-contractual and provided for guidance. It will be updated and amended from time to time in accordance with the changing needs of the University and the requirements of the job.			

PURPOSE OF ROLE:

The University of Greenwich, London (UK), School of Law and Criminology, is seeking a highly motivated and mobile candidate with a strong academic record holding at least a Master's Degree in Law, Political Sciences and/or Development Studies, fluency in English and some subject knowledge of public procurement law, policy and sustainability.

The selected candidate will pursue a PhD as Early Stage Researcher – ESR within the EU-funded H2020-MSCA-ITN Project “Sustainability And Procurement in International, European, and National Systems” (acronym SAPIENS – GA n. 956696). The ESR will work within the Business, Human Rights and the Environment Research Group Law at the School of Law and Criminology, University of Greenwich on the PhD research project “Protecting Human Rights and Dignity through public procurement”.

The ESR will work under the supervision of Professor Olga Martin-Ortega and will be offered an international, interdisciplinary and intersectoral training and will include a structured mobility to up to 10 months in the Universities and Partner Organisations of the Consortium for the entire project duration that will include:

- Corvinus University of Budapest (Hungary): 3 months resident work with co-supervisor on human rights in global supply chain;
- Electronics Watch (UK/Sweden): 3 months resident research and involvement in day-to-day activities of monitoring workers' rights in electronic supply chain and promoting labour standards);
- EATcity (France): 2 months resident research on protecting human rights and dignity in the catering industry.

The position is available with a fixed starting date in September 2021 for a maximum duration of 36 months with a full-time commitment to work exclusively under the action.

ESR shall not have resided or carried out his or her main activity (work, studies, etc.) in the United Kingdom for more than 12 months in the 3 years immediately prior to the reference date.

KEY ACCOUNTABILITIES:

The selected candidate will pursue a PhD as Early Stage Researcher – ESR within the EU-funded H2020-MSCA-ITN Project “Sustainability And Procurement in International, European, and National Systems” (SAPIENS – GA n. 956696). The project’s objective is to foster interdisciplinary research into the evolving use of public procurement (PP) to address the social and environmental challenges of the 21st century with a view to create a significantly increased European knowledge base and research capacity on the law, the economics and the business sciences of Sustainable Public Procurement. The ESR will contribute to ambitious and carefully planned research, outreach, impact, and dissemination activities benefiting from the expertise of world-leading senior academics.

Team Specific Key Accountability:

- Engage in subject specific research leading to the publication and/or dissemination of original work
- Contribute to the research profile of the academic unit and to the REF submission of Business Human Rights and the Environment research group
- Undertake defined research and/or enterprise activities under the leadership of a principal investigator
- Support the development of funding bids which contribute to the acquisition of internal and external resources to fund research and/or enterprise
- Support the disseminate research and enterprise findings at national conferences and symposia, promoting work and representing the discipline and the work of the University internally and externally.
- Engage with the national or regional public/cultural sectors/business, industry/professional bodies in relation to research or enterprise
- Proactive contribution to research group/department/school plans, activities and efficient working practices
- Support relationship management and engagement with key national or regional public/cultural sectors/business, industry/professional bodies in relation to research and/or enterprise

Generic:

- Assist the Business Human Rights and the Environment Research Group in achieving the Department/School’s KPIs
- Contribute to department/school plans, activities and efficient working practices
- Demonstrate a commitment to equality, diversity and inclusion through engagement with University initiatives

- Promote your work and represent your discipline and the work of the University internally and externally, and take a proactive approach to ethical, good practice

Managing Self

- Keep abreast of developments within the field and seek continuous improvement of own professional practice
- Actively participate in established professional development framework activities
- Behave in a manner which reflects the University values and creates a positive environment for work and study

Core Requirements

- Adhere to and promote the University's policies on Equality, Diversity and Inclusion and Information Security;
- Ensure compliance with Health & Safety and Data Protection Legislation;
- Support and promote the University's Sustainability policies, including the Carbon Management Plan, and carry out duties in a resource efficient way, recognising the shared responsibility of minimising the university's negative environmental impacts wherever possible.

Additional Requirements:

Any other duties commensurate with the post and grade as agreed with the Project lead and first Supervisor.

KEY PERFORMANCE INDICATORS:

Performance Indicators will be established by the Project lead and first supervisor Professor Olga Martin-Ortega and in line with the Postgraduate Research Degrees Handbook and decisions of the Faculty Research Degrees Committee.

KEY RELATIONSHIPS (Internal & External):

Professor of International Law, Senior Lecturer in Law; DATUM project partners, external stakeholders, including other academics, civil society organisations and public and private buyers.

PERSON SPECIFICATION	
Essential	Desirable
<p>ESR shall not have resided or carried out his or her main activity (work, studies, etc.) in the United Kingdom for more than 12 months in the 3 years immediately prior to the reference date.</p> <p>Applicants may be of any nationality and shall, at the time of recruitment by the host organisation (September 2021), be in the first four years (full-time equivalent research experience) of his or her research careers and have not been awarded a doctoral degree.</p> <p>Experience</p> <ul style="list-style-type: none"> • Thorough understanding and direct relevant experience of research methods • Basic understanding of public procurement law and policy • Basic understanding of sustainability and international human rights • Basic understanding of international trade law • High level analytical ability and experience developing literature reviews, analysing data and presenting research results • Ability to communicate complex information clearly, including excellent written skills • Ability to assess resource requirements and use the resources effectively • Excellent IT skills across all core Microsoft Office products • Ability to work as part of a team and work independently using own initiative • Fluency in English 	<p>Experience</p> <ul style="list-style-type: none"> • Advanced understanding of public procurement law and policy • Advanced understanding of international human rights law • Advanced understanding of sustainability issues • Basic understanding of supply chain management, social auditing and human rights monitoring • Previous experience working on human rights, sustainability or procurement issues at professional level • Previous experience disseminating research results to specialised audiences and wider public both orally and in writing • Networking abilities and team coordination • Fluency in another language, for example, but not limited to: Spanish, French, Mandarin

<p>Skills</p> <ul style="list-style-type: none"> • Specialist research skills appropriate to the appointment. • Ability to both work independently and (where appropriate) as part of a team • Effective communication skills Outstanding organisational, IT communication and interpersonal skills <p>Qualifications</p> <ul style="list-style-type: none"> • Undergraduate and Master's degree in Law, Political Sciences and/or Development Studies <p>Personal attributes</p> <ul style="list-style-type: none"> • We are looking for people who can help us deliver the <u>values</u> of the University of Greenwich: Excellence, Determination, Inclusivity, Ambition and Creativity 	<p>Skills</p> <ul style="list-style-type: none"> • N/A <p>Qualifications</p> <ul style="list-style-type: none"> • N/A <p>Personal attributes</p> <ul style="list-style-type: none"> • N/A
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